

October 2023

Kineton Church of England (VA) Primary School



Strategic Plan 2020 - 2025

Our Vision

At Kineton Primary School, our vision of being a place where everyone can believe, grow and achieve drives everything we do.

“Life live in all its fullness” – John 10:10

Believe

Guided by our Christian values, we encourage everyone in our school to **believe** in themselves and others. We **believe** in treating them as individuals, supporting them as they build confidence, discover their own strengths and develop a lifelong love of learning.

Grow

We create a nurturing environment both inside and outside the classroom. Through inspirational teaching, creative use of our large open spaces and partnership with our local community, we encourage our children to **grow** in their knowledge and abilities.

Achieve

We support, encourage and motivate everyone at our school on their path to future success. We aim to help them fulfil their potential and **achieve** more than they ever thought possible.



Our 5-Year Strategic Plan: 2020-2025

Our strategy aims to supplement the overall strategy of the Stour Federation Multi Academy Trust strategy that can be found [here](#) whilst seeking to maintain and amplify the unique identity of our school. This strategy has been reviewed in 2023 after joining the Stour Federation MAT and the progress we have already made in some key areas such as learning outside the classroom.

Our key foci for the remainder of the plan:

1. Developing and supporting our Christian Foundation:

- Ensure that the school's vision, policies and practices are enabling it to live up to its foundation as a Church school.
- Providing an environment where all can explore the relevance of the Christian faith in the world.
- Provision of exemplary leadership which promotes our distinctive Christian vision.
- Ensuring all who enter our school experience a safe and welcoming place in which they can flourish.

2. Sustainability:

- Increase our focus on sustainability-led decision making throughout all elements of school life.
- Embed sustainability in our school in part by learning outside the classroom, continuing to promote the use of our extensive grounds for lessons and other opportunities.
- Maximise our impact on the sustainability of our community by acting to influence local stakeholders.

3. Pupil and Staff Achievement:

- All pupils access a well-structured curriculum which supports depth and retention of learning.
- Children develop skills through progressive, engaging topics that help them to see purpose and connections in their learning.
- Children are encouraged to be inquisitive, self-motivated learners, asking questions and solving problems as they develop strong learning behaviours ready for the next phase of their education. Technology is embraced to support and extend learning.
- Children are celebrated as individuals and supported to achieve their potential.
- Children have access to a wealth of wider cultural and enrichment opportunities to help them to grow into aspirational and outwards looking global citizens.
- All staff have access to continuing professional development opportunities to enable them to continue to grow in their knowledge and skills.

4. Supporting the Mental Health, Wellbeing and Physical Health of all:

- Ensuring support for all members of the school community to support all aspects of health.
- In line with our sustainability focus we seek to have sustainable approaches to workload for both staff and pupils.

5. Supporting and growing with our local and wider community:

- Seeking opportunities to collaborate and support the local community.
- Work with our peers across the MAT to share best practice to enhance and develop ourselves and others.

The detail of how we will achieve our strategic plan will be set out in annual plans, drawn up by the Senior Leadership Team in consultation with governors and reviewed and monitored during the 5-year period.

Our Strategy Diagram

