







MINUTES FOR ALL OF THE GOVERNORS' MEETINGS ARE AVAILABLE FROM THE SCHOOL OFFICE, OR BY CONTACTING SOPHIE AT THE ABOVE EMAIL ADDRESS.

#### <u>Chair's Update</u>

Dear Parents and Carers,

Another term has passed by in a flash and we're a third of the way through the school year already!

Governors have had two full governing body meetings so far this year. A smaller group of governors also met to review our five-year strategy. We are at the midpoint and it was useful to take stock of the progress we have made so far. Since our strategy was first written, outdoor learning has successfully been embedded into teaching across the school. Sustainability has become a new focus too and we'll see lots more on this in future. It was also helpful to consider our strategy in the context of the Trust's strategy. We weren't part of the Stour Federation Multi Academy Trust (MAT) when it was first written. Following our review, we concluded that we're broadly aligned to the Trust but there are some areas specific to our school. We decided to update but maintain our own strategy. A copy of our updated document has been shared along with this newsletter.

At our meetings we've also reviewed:

- Feedback from parents and staff in recent surveys. The senior leadership team have taken this on board and we're looking forward to seeing the impacts of a refreshed approach to supporting mental wellbeing in school when our new Thrive practitioners are trained.
- The impact of the school improvement plan on performance of pupils.
- Changes to the staff team it's an exciting time for some of our staff who are moving on and also for new staff who are joining us. We've been keen to make sure everyone is supported through this change, from senior leaders to staff and pupils.

Following a review of governor's skills, we've recently appointed new lead governors for areas of particular focus. These governors will carry out specific work in these areas and report back at future meetings. We already had lead governors in place to review safeguarding (Judy Ashton), SEND (Helen Sayers), premises (Janet Nelson), monitoring and standards (Sally Stanton), spirituality (Barry Jackson) and mental health (Michelle Cahill). We now also have lead governors





who will be monitoring finance (Melanie Mathews will replace Elizabeth Walsham-Gray who left at the end of October), sustainability (Adam Sharpe) and attendance (Jill Lawrence).

In the new year we'll start carrying out further monitoring of the School Improvement Plan and key areas outlined above. We're looking forward to seeing more of the impacts of knowledge sharing across the MAT.

Governors are always happy to talk with parents and carers so please get in touch with any of us if you'd like to know more about the work of governors. There'll be some new faces in school in the new year with new class teachers in year 2 and 6 and while this may be exciting for some, it may feel trickier for others. Please speak to your child's teacher or a member of staff if you have any questions in the first instance.

Wishing you all a very merry Christmas and happy New Year with a sprinkle of rest thrown in too!

Best wishes, **Sophie Knee-Higgins** Chair of Governors, Kineton Primary School





#### Performance & Standards Update

In order to monitor Performance and Standards we review the School Improvement Plan for the year and from this highlight areas we are going to focus on.

We then create a Monitoring Plan and schedule over the year when the Monitoring will take place.

We want to ensure that all pupils are making good progress, are flourishing, and are following our School Vision – we all aspire to believe, grow and achieve as we strive to be who God calls us to be and live life in all its fullness.

This year sees the start of the new school curriculum, which is rooted in memorable, enjoyable learning experiences, and we're excited to see how this develops throughout the School.

#### Sally Stanton Performance & Standards Lead

#### Finance Update

Since joining the Stour Federation MAT the KPS Governing Body has a lower degree of direct accountability for the school finances, nevertheless it is still a key part of our role to agree the budget for the academic year (which was completed) and also to maintain an overview of the accounts. The school remains in a strong position.

Several Governors met with a representative of the Stour Federation's appointed accountancy company for an education session focussing on the format of the presented accounts and the typical income and expenditure items we should expect to see, this was especially useful given the number of relatively new Governor's and the recent change becoming part of the MAT. We also explored a few key areas of focus in comparison to the other schools in the MAT – one of the tangible benefits of joining.

We are glad to welcome Melanie to the role of Finance Lead, her experience will be a real asset to us.

#### Adam Sharpe

Parent Governor





#### Meet the Governors – Melanie Mathews



I am delighted to have joined the Governors in the Summer, initially as an Associate Member, before becoming a Foundation Governor as I take on the role as Finance Lead.

Having known the area for a few years, I finally moved to Radway from Cambridgeshire last December with my husband and we are getting involved with a wide range of local activities. We love getting out walking in the fabulous local landscape and enjoying the range of arts and culture on the doorstep.

I bring to the Governors experience as Business Manager in two church primary schools in Cambridgeshire and many years as a parent or staff governor.

I look forward to getting involved and supporting the school.



### Current Governing Body 2023/2024





Sophie Knee-Higgins Chair of Governors



Helen Sayers Vice-Chair Foundation and SEND Governor



Margaret Pollard Headteacher



Nicola Field Staff Governor



Melanie Mathews Foundation Governor Finance Lead



Janet Nelson Chair of Premises Committee Safeguarding (e-safety) Foundation Governor



Rev. Barry Jackson Ex-officio



Sally Stanton Foundation Governor Performance and Standards Lead



Michelle Cahill Parent Governor



Adam Sharpe Parent Governor



Judy Ashton Foundation Governor Safeguarding Lead



Kate Brookes Co-opted Governor



Jill Lawrence Associate Governor



Jennie May Associate Governor